

## **Pravin Gandhi College of Law**

(Affiliated to University of Mumbai)



Mithibai College Campus, 8th Floor, Bhaktivedanta Swami Marg, Vile Parle (W), Mumbai - 400 056. Tel.: +91 86551 43915 • Email: pgcloffice@pgcl.ac.in • Website: www.pgcl.ac.in

## SVKM's Pravin Gandhi College of Law, Mumbai ANNUAL GENDER SENSITIZATION ACTION PLAN

## 2021-22

| Goal   | Action Plan   | Target<br>Individuals |
|--|---|-----------------------|
| Gender Sensitization and Holistic Developments | <ol> <li>Conduct lectures around gender sensitization</li> <li>College Committees are encouraged to organize events that address gender issues</li> <li>Case studies that deal with gender-related issues are taken up in teaching pedagogy.</li> <li>Teachers include discussions around gender in classroom learning</li> <li>Gender sensitive language is used on campus</li> <li>Focus on women's empowerment through the lens of self-esteem with Dr. Eshita Mandal, psychologist and behavioral trainer</li> <li>Session on healthy diet</li> </ol> | Students<br>Staff     |
| Safety and Awareness                           | <ol> <li>Presence of CCTV cameras on campus- corridors, all classrooms and staffrooms.</li> <li>Complaint mechanisms in place- Women's Development Cell and ICC</li> <li>Website updating of gender related mechanisms in place and the relevant laws.</li> </ol>   | Students<br>Staff     |
| Health and Hygiene                             | <ol> <li>Separate washrooms for girl students</li> <li>Girls Common Room</li> <li>Renovation of Girls Bathroom</li> <li>Sanitary Napkin vending machine</li> </ol>  | Students<br>Staff     |
| Counselling                                    | <ol> <li>Presence of an on-campus trained counsellor</li> <li>Counselling Cell</li> <li>Classroom sessions on mental health</li> </ol>  | Students<br>Staff     |

