

IQAC CLUSTER INDIA
SVKM'S PRAVIN GANDHI COLLEGE OF LAW, MUMBAI

GENDER AUDIT
AUGUST 10, 2022

Basic Information of the College



IQAC CLUSTER INDIA

FOR SVKM's Pravin Gandhi Colle of Law, Mumbai

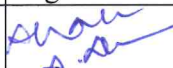
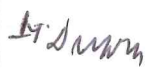

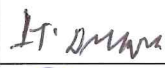


The Gender Audit Committee visited SVKM's Pravin Gandhi College of Law, Mumbai on:

Day Wednesday	Date: August 10 th 2022	Time; 0930 am
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The External Peer committee members for Gender Audit appointed by IQAC Cluster India are:

No	Name	Designation	Address	Signature
1.	Mrs. Sarika Phatak	Chairman	BNCP College, 1 st Floor, Mithibai College Campus, Bhakti Vedanta Swami Marg, Vile Parle West, Mumbai-56	
2.	Dr. Prof. Ayub Shaikh	Member	ICS College, Khed, Ratnagiri	

Authorities of the organization who interacted with the Gender Audit team are:

No	Name	Designation	Address	Signature
1.	Shri Shalin Divatia	Management representative	10 th Floor Admin Office, SVKM Mumbai-56	
2.	Dr. Navasikha Duara	I/c Principal	8 th Floor, SVKM's PGCL, Mithibai College Campus. Mumbai 56	
3.	Dr. Suman Kalani	CDC member	8 th Floor, SVKM's PGCL, Mithibai College Campus. Mumbai 56	
4.	Dr. Navasikha Duara	IQAC In charge	8 th Floor, SVKM's PGCL, Mithibai College Campus. Mumbai 56	
5.	Mr. Santosh Rane	Registrar or equivalent	8 th Floor, SVKM's PGCL, Mithibai College Campus. Mumbai 56	
6.	Ms. Apurva Thakur	Teacher representative	8 th Floor, SVKM's PGCL, Mithibai College Campus. Mumbai 56	

The Gender Audit report has been submitted by IQAC Cluster India on: 10th August 2022



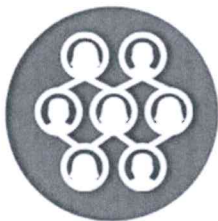
Committee Chairman


Principal

Section I: Basic Details of the Organization:

I	<p>Name of the Trust/ Society</p> <p>Address</p> <p>Phone no:</p> <p>E-mail</p> <p>Year of Establishment:</p>	<p>Name of Trust: Shri Vile Parle Kelavani Mandal</p> <p>Address: SVKM's NMIMS New Building, 10th Floor, West Wing, V.L.Mehta Marg, Vile Parle (W), Mumbai 400056.</p> <p>Phone No: 91-22-4219 9999</p> <p>Email id: pgcloffice@pgcl.ac.in</p> <p>Year of Establishment: 1934</p>
II	<p>Name of the College/ Institute:</p>	<p>SVKM's Pravin Gandhi College of Law, Mumbai</p>
	<p>Address:</p>	<p>8th floor , Mithibai College Campus, Bhajtivedanta Swami Marg, Vile Parle (W), Mumbai 400056</p>
	<p>Year of Establishment</p>	<p>2004</p>
	<p>Authority Name& phone No.:</p>	<p>Shri Vile Parle Kelavani Mandal's Pravin Gandhi College of Law, Mumbai Phone No: 91- 08655143915.</p>
	<p>Coordinators name & Phone no</p>	<p>Apurva Thakur 9765421775</p>

	<p>Contact Details:</p> <ol style="list-style-type: none"> 1. Telephone no with STD code 2. Fax no: 3. Mobile no of the organization 4. Organizational email: 5. Website address: 	<p>1.022-42331411</p> <p>2. NA</p> <p>3. 91- 08655143915</p> <p>4. pgcloffice@pgcl.ac.in</p> <p>Principal.pgcl@pgcl.ac.in</p> <p>5. www.pgcl.ac.in</p>
III.	<p>Institutional Status</p> <ol style="list-style-type: none"> 1. Affiliating University: 2. Affiliation Status: 3. UGC Approval 4. Financial Status: 	<p>1.University of Mumbai</p> <p>2.Permanent</p> <p>3. (Type 1A, 2B)</p> <p>4. Self-financing only</p>
IV.	<p>Type of College:</p>	<p>a) Affiliated</p> <p>b) Co-ed College.</p> <p>c) Urban</p>
V.	<p>Type of Faculty/Programme</p>	<p>Single Faculty : Law</p> <p>5 year Law (B.L.S-LL.B)</p> <p>LL.M</p> <p>Diploma in Cyber Law</p>
VI.	<p>Special status conferred</p> <p>UGC-Special Assistance Programme</p>	<p>Linguistic Minority</p>



Gender Audit Format for College



Part I

Organization Information on gender Aspects

(Brief precise information needed. Please use charts/ bullet points/ in shorts for description.)

Governance Bodies, Key Actors & Decision makers:

1. Gender Ratio & category wise data of students, teaching, nonteaching faculty. (Data of at least last three years).

	Teaching	Non-teaching	students	Total
2018 - 2019				
Male	3	4	178	185
Female	10	8	405	423
Others	0	0	0	0
2019 - 2020				
Male	1	4	193	198
Female	10	6	382	398
Others	0	0	0	0
2020 - 2021				
Male	1	4	212	217
Female	11	6	372	389
Others	0	0	0	0

2. Whether banners about respect of all genders is showcased on campus on website and in prospectus?

Location of the banners/ boards	Main gate/ entrance/ prime location/ notice board/ library/ canteen/ departments/ washrooms/ website/ prospectus/ any other.		
Viewership of the banners/ boards (possible % viewership each day)	No of banners with prime location (viewership 100%):	5	3
	No of Banners at other locations (viewership: 60 to 80%)		
Year of posting the banners/ boards.	2021		
Banner link on college website			

3. Gender ratio of management staff (Principal/ Vice Principal/ In charges/ office in-charge and governing body).

	Governing / Apex body	Principal/ Vice Principals/ In charges/ Heads of Department/ IQAC in-charge	Office/ Admin incharge/ Accounts head/ other office authority	Total
2018 - 2019				
Male	10	0	2	12

Female	0	2	0	2
Others	0	0	0	0
2019 - 2020				
Male	10	0	2	12
Female	0	2	0	2
Others	0	0	0	0
2020 - 2021				
Male	10	0	2	12
Female	0	2	0	2
Others	0	0	0	0

4. Student council representation Gender wise:

Year	Male	Female	Other
2018-19	3	7	-
2019-20	4	6	-
2020 -21	4	6	-

5. No of single parent children and their genders (details of the year of auditing to be given).

No of students with mother as single parent	10
No of students with father as single parent	00
No of students with neither parent	00
Students who have lost their one/ both parents in Covid.	00
Total number of such students	10

6. Gender Policy on website. (WDC)

Gender Policy Link:	
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7. Internal Complaints Committee & Vishakha committee (objectives and composition, meeting minutes).

- Number and nature of cases received (brief description) (names not expected)

File name, file no and ownership of file:	File maintained with office, No complaints in last year
Link of the committee details on website:	https://pgcl.ac.in/Internal%20Complaints%20Committee/M_72

8. Sexual harassment act 2013 copy and UGC regulations for sexual harassment are available with the college for reference.

File name, file no and ownership of file:	
Link of the committee details on website:	https://pgcl.ac.in/Internal%20Complaints%20Committee/M_72

9. The grievance Redressal cell has a time bound action program displayed on the website. (Data of three years needed)

- File with details of authority name, position, phone numbers, grievance policy, minutes of the meetings.)

- Link of above details on the website.
- Grievance redressal policy on the website.

Part A: Standard grievances:

No.	Type of grievance	Duration of redressal	Authority of responsibility for the grievance.

Part B: Specific grievances and action taken (not to be showcased on the website).

10. Gender sensitization plan and nature of activities included as per the plan (three-year work to be showcased year wise).

No.	Name of Activity	Nature of the activity	Date, day & duration	Number of participants	Link of the report and photos

11. Facilities provided to genders:(at least 4)

- Rest rooms. YES
- Medical facilities. YES
- Gender counseling. YES
- Separate washrooms. YES
 - Women's washrooms with sanitary pad dispensers and sanitary pad incinerators YES
- Separate dining spaces for women in canteen. NO

12. Safety features provided for genders.

- Male and female guards at gate YES
- CCTV cameras YES
- Any other.

13. Gender based participation in NSS/ Sports/ performing arts, etc.

No	Activity	Male participants	Female participants
	NSS	NA	NA
	Sports	11	8
	Performing arts	36	93

(Though only numbers has been mentioned here, the file must showcase the details of students during the visit/ showcase it on the website. A three-year data for average necessary.)

14. Initiatives taken for genders (make a list):

- Self Defense Workshops
- Talks on Women's Day
- Counselling Cell for Women
- Skill Sessions on Gender inclusion
- Poster making
- Street play

15. The duties of the employer are available with the organization as per the UGC act 2013.

16. Any other features to be added.



Part II

Gender Recruitment, Career Progression and Retention:

Total recruitments done in last three years (2018-19):

Year	Existing number	Teaching	Administration	Non-teaching	total
2018- 2019	14- teachers 2 librarians 2 placement officers in charges 4 peons	1	2	6	9
2019 – 2020	14- teachers 2 librarians 2 placement officers in charges 4 peons	2	1	2	5
2020 - 2021	12- teachers 2 librarians 2 placement officers in charges 4 peons			1	1

(Details to be available in the file)

Student recruitments (gender wise in last three years)

Admissions data available

Career progressions gender wise:



Part III: How is the Gender dimension in curriculum?

At the Pravin Gandhi College of Law, we engage in a variety of programmes to increase gender awareness and sensitization to a range of topics. Our goal has been to educate students on topics related to gender, society, and rights while also encouraging critical thinking skills that will help them become effective lawyers, judges, lawmakers and policymakers in the future. As a result, in addition to preparing seminars, workshops, awareness campaigns, and competitions on a variety of themes linked to gender and related issues, faculty members incorporate gender-related issues into the subjects they are teaching whenever it is appropriate. Subjects including political science, sociology, the Indian Constitution, women and children, family law, jurisprudence, administrative law and labour law all have a particular unit where gender-related topics in the course are taught. Women and child is taught as a specific course in the final year as an elective. Moreover, research articles on related themes are encouraged and facilitated for students to write. Certain themes centred on gender sensitization, gender inclusivity, and awareness are included in class assignments on the subject, and this is where the students work and submit their findings. This also enables peer learning and discussion.

Gender Audit
Recommendations

1. Establish *Vishaka Samiti* within a Campus according to UGC guideline.
2. Provide Incentives to girl employees on their academic/ co-curriculum achievements.
3. Special Scholarship should be provided for girl student.
4. Emergency bed should be added in ladies common room.
5. Magazines should be provided in ladies common room for reading purpose.
6. Strongly recommended to establish wending machine in ladies common room.
7. Prepare gender promotion action plan and its implementation accordingly.

Dr. (Prof) Ayub Shaikh
I.C.S. College Khed, Ratnigiri

Mrs. Sarika Phatak
Librarian – SVKM's
Dr. Bhanuben Nanavati College of
Pharmacy