



Shri Vile Parle Kelavani Mandal's

Pravin Gandhi College of Law

(Affiliated to University of Mumbai)

Mithibai College Campus, 8th Floor, Bhaktivedanta Swami Marg, Vile Parle (W), Mumbai - 400 056.

Tel. : +91 86551 43915 • Email : pgcloffice@pgcl.ac.in • Website : www.pgcl.ac.in



SVKM's Pravin Gandhi College of Law, Mumbai

ANNUAL GENDER SENSITIZATION ACTION PLAN

2021-22

Goal	Action Plan	Target Individuals
Gender Sensitization and Holistic Developments	<ol style="list-style-type: none">1. Conduct lectures around gender sensitization2. College Committees are encouraged to organize events that address gender issues3. Case studies that deal with gender-related issues are taken up in teaching pedagogy.4. Teachers include discussions around gender in classroom learning5. Gender sensitive language is used on campus6. Focus on women's empowerment through the lens of self-esteem with Dr. Eshita Mandal, psychologist and behavioral trainer7. Session on healthy diet	Students Staff
Safety and Awareness	<ol style="list-style-type: none">1. Presence of CCTV cameras on campus- corridors, all classrooms and staffrooms.2. Complaint mechanisms in place- Women's Development Cell and ICC3. Website updating of gender related mechanisms in place and the relevant laws.	Students Staff
Health and Hygiene	<ol style="list-style-type: none">1. Separate washrooms for girl students2. Girls Common Room3. Renovation of Girls Bathroom4. Sanitary Napkin vending machine	Students Staff
Counselling	<ol style="list-style-type: none">1. Presence of an on-campus trained counsellor2. Counselling Cell3. Classroom sessions on mental health	Students Staff





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2020-21

Goal	Action Plan	Target Individuals
Gender Sensitization	<ol style="list-style-type: none">1. Conduct lectures around gender sensitization2. College Committees are encouraged to organize events that address gender issues3. Teachers include discussions around gender in classroom learning4. Gender sensitive language is used on campus5. Lecture on mental health in times of COVID-19 pandemic	Students Staff
Safety	<ol style="list-style-type: none">1. Presence of CCTV cameras on campus-corridors, all classrooms and staffrooms2. Complaint mechanisms in place- Women's Development Cell and ICC	Students Staff
Health and Hygiene	<ol style="list-style-type: none">1. Separate washrooms for girl students2. Girls Common Room3. Renovation of Girls Bathroom4. Sanitary Napkin vending machine	Students Staff
Counselling	<ol style="list-style-type: none">1. Presence of an on-campus trained counsellor2. Counselling Cell3. Classroom sessions on mental health	Students Staff





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2019-2020

Goal	Action Plan	Target Individuals
Gender Sensitization	<ol style="list-style-type: none">1. Conduct lectures around gender sensitization2. College Committees are encouraged to organize events that address gender issues3. Teachers include discussions around gender in classroom learning4. Gender sensitive language is used on campus5. Lecture on women in cyber space/ related theme	Students Staff
Safety	<ol style="list-style-type: none">1. Presence of CCTV cameras on campus- corridors and classroom2. Complaint mechanisms in place- Women's Development Cell3. Self-Defence Workshops to be conducted4. Biometrics for entry and exit along with guards.5. Women guards at all entry and exit gates	Students Staff
Health and Hygiene	<ol style="list-style-type: none">1. Separate washrooms for girl students2. Sanitary Napkin availability at enquiry counter of college3. Girls Common Room	Students Staff
Counselling	<ol style="list-style-type: none">1. Presence of an on-campus trained counsellor2. Counselling Cell3. Classroom sessions on mental health	Students Staff





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ANNUAL GENDER SENSITIZATION ACTION PLAN
2018-19

Goal	Action Plan	Target Individuals
Gender Sensitization	<ol style="list-style-type: none">1. Conduct lectures around gender sensitization2. College Committees are encouraged to organize events that address gender issues3. Teachers include discussions around gender in classroom learning4. Gender sensitive language is used on campus5. Annual Programs and workshops on gender inclusion conducted by WDC	Students Staff
Safety	<ol style="list-style-type: none">1. Presence of CCTV cameras on campus-corridors. Expand to classrooms.2. Complaint mechanisms in place- Women's Development Cell3. Self-Defence Workshops to be conducted	Students Staff
Health and Hygiene	<ol style="list-style-type: none">1. Separate washrooms for girl students2. Sanitary Napkin availability at counter3. Girls Common Room	Students Staff
Counselling	<ol style="list-style-type: none">1. Presence of an on-campus trained counsellor2. Counselling Cell3. Classroom sessions on mental health	Students Staff





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ANNUAL GENDER SENSITIZATION ACTION PLAN
2017-18

Goal	Action Plan	Target Individuals
Gender Sensitization	<ol style="list-style-type: none">1. Conduct lectures around gender sensitization2. College Committees are encouraged to organize events that address gender issues3. Teachers include discussions around gender in classroom learning4. Gender sensitive language is used on campus5. Annual Programs and workshops on gender conducted by WDC	Students Staff
Safety	<ol style="list-style-type: none">1. Presence of CCTV cameras on campus and corridors.2. Complaint mechanisms in place- Women's Development Cell3. Self-Defence Workshops to be conducted	Students Staff
Health and Hygiene	<ol style="list-style-type: none">1. Separate washrooms for girl students2. Sanitary Napkin availability at counter3. Girls Common Room	Students Staff
Counselling	<ol style="list-style-type: none">1. Presence of an on-campus trained counsellor2. Classroom sessions on mental health	Students

